

WHAT CAN I DO WITH A DEGREE IN HUMAN RESOURCE MANAGEMENT???

TYPES OF JOBS

HUMAN RESOURCE MANAGEMENT

Benefits
 Compensation
 Employee Relations
 Human Resources Information Systems (HRIS)
 Labor Relations
 Selection and Placement
 Recruiting
 Retention
 Occupational Safety
 Equal Employment Opportunity
 Diversity Issues
 Policy Development
 Management

TRAINING AND DEVELOPMENT

Industrial Training
 Technology Training
 Management Development
 Employee and Organizational Development
 Performance Improvement
 Organizational Change

INDUSTRIAL ORGANIZATION/PSYCHOLOGY

Organizational Development
 Assessment and Evaluation
 Personnel Selection
 Performance Appraisal
 Job Analysis
 Individual Development
 Labor Relations
 Ergonomics
 Teaching
 Research

POTENTIAL EMPLOYERS

Public and private corporations including:

- Retail stores
- Banks and financial institutions
- Insurance firms
- Manufacturers
- Product and service organizations

Financial institutions
 Hotel, restaurant, and retail chains
 Manufacturing firms
 Hospitals and healthcare organizations
 Educational institutions
 Employment and staffing agencies
 Professional employment organizations (PEOs)
 Other medium and large size organizations
 Nonprofit organizations

Labor unions
 Federal government agencies including:
 Department of Labor
 Employment Security Commission
 Bureau of Labor
 Local and state government agencies
 Corporate universities
 Consulting firms
 Manufacturing companies
 Retail and customer service industries
 Restaurant and hotel chains
 Business and industry training facilities
 Educational institutions
 Community agencies
 Healthcare organizations
 Private foundations

SALARIES Median annual wages May 2008 Bureau of Labor Statistics

Training and development specialists	216,600
Employment, recruitment, and placement specialists	207,900
Compensation, benefits, and job analysis specialists	121,900
Compensation and benefits managers	40,500
Training and development managers	30,400
Human resources, training, and labor relations specialists, all other	224,600
Human resources managers, all other	63,100