DIFFERENCE IS

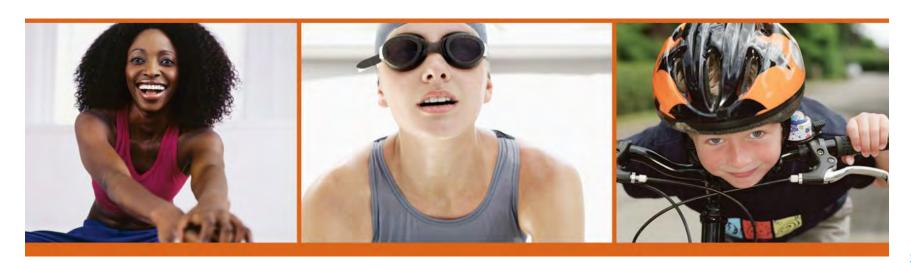
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Today We Will Cover:



- 2014 Benefit Changes
- Affordable Care Act (ACA) Impact
- Plan Features
- Prescription Coverage
- Wellness Tools
- Customer Service
- Online tools and resources





2014 Changes

2014 Benefit Changes



Deductible & Out-of-Pocket (OPX)

High Option Only

	In Network	Out of Network
Deductible	\$1,000 Ind./ \$3000 Family	\$1,000 Ind./ \$3,000 Family
Out of Pocket (includes deductible)	\$3,300 Ind./ \$9,900 Family	\$3,800 Ind./ \$11,400 Family

Deductible Credit

High and Basic Options

- Must be completed between 01/01/14 and 12/31/14.
- Must be completed/credited prior to claims payment. No retro claim adjustments.

Upon Completion of Online Health Assessment				
Employee/Spouse \$250				
Dependents	Not Eligible			



Affordable Care Act (ACA)

2014 Benefit Changes - ACA



Out-of-Pocket (OPX)

Essential Benefits

These items when included for essential benefits, must apply to OPX at in-network providers:

- Copayments
- Deductibles
- Rx Copayments
- Per Occurrence Copayments (i.e. emergency room)

2014 Benefit Changes - ACA



Out-of-Pocket (OPX)

Pharmacy

	Current Benefit	1/1/2014
Maximum OPX	\$2500 Generic/Preferred Only	\$2500 Generic/Preferred/Non-Preferred

Copayments

Office Visit & Emergency Room

	Current Benefit	1/1/2014
Office Visit & Emergency Room Copayments	Do Not Apply toward OPX	Applies toward Medical OPX



OKHEEI Plan Features

Choosing a Plan



What to Consider



Provider availability

Will you be able to visit the doctors, hospitals and other facilities you want to?



Your costs

What is going to come out of your paycheck every month? What about for the whole year?



Benefit payments

How much you will have to pay out of your pocket for your medical expenses?



Medical services

Consider your health status and services you expect to consume during the year. What has your experience been in past years?

Deductible Explained



What is it?

 The deductible is the amount of money a member needs to pay each year before the health plan begins to pay claims.

How does the Family Deductible work?

- Once a single covered family member under family coverage meets the individual deductible amount, the health plan will begin to pay claims for that member.
- You do not need to wait until the ENTIRE family deductible is met.



Network Matters

In-Network Providers

Advantages

- National BCBS PPO Network
- Pay less for care protection from billing of amounts over allowed amounts
- Receive the highest level of benefits
- No claim forms provider files claim

Out of Network Providers

Disadvantages

- Pay a greater share of the costs/ out-of-network benefits
- You may need to file your own claims
- You may be balance billed for amounts over the allowed amount





Preventive Coverage What's Covered?



 Recommended routine gender and age-specific preventive care and screenings. Examples: physical, OBgyn exams, mammograms, well-child care, immunizations.

Coverage provided in-network at 100% with no copay and no deductible.

• IMPORTANT: Lab tests related to an illness or condition – such as diabetes or asthma – <u>are not</u> considered preventive and are covered at applicable deductible and coinsurance levels.

Preventive Coverage Example



Mammogram Visit

PREVENTIVE

Jane has a regular preventive mammogram performed in-network

Preventive coverage = 100%, no copay

DIAGNOSTIC

- Jane's mammogram results showed signs of suspicious growths
- Jane is asked to go in for a second mammogram

This second mammogram is <u>diagnostic</u> – not preventive, and subject to deductible and coinsurance

What Can You Do: Be a smarter consumer

- Utilize in-network providers whenever possible to help you reduce your health care spending. Use the Cost Estimator to research costs at different hospitals and save.
- Review EOBs and bills sent by your providers. Make sure that you and the plan are being charged only for services that you received.
- Take care of yourself. Utilize Wellness benefits and get appropriate, preventive medical care as needed.
- Don't wait until you have to go to the ER see your physician regularly for preventive care or illness. Call your doctor to "pre-qualify" your symptoms.
- Improve communications with your doctor. Ask questions about prescribed medications and treatment and follow the recommendations of your health care provider
- Let your physician guide you to the appropriate drug therapy. Use generic and overthe-counter drugs whenever they are available for your condition, talk to your doctor about lower cost drug options.
- Visit our website for more health and wellness Information.

Benefits Comparison

Health

*After deductible



	High Op	otion	Basic Plan		
Benefit	In-Network	Out-of-Network	In-Network	Out-of-Network	
Ind. Deductible	\$1,000	\$1,000	\$500	\$500	
Family Deductible	\$3,000	\$3,000	\$1,000	\$1,000	
1 st Dollar Coverage	N/A		\$5	\$500	
Ind. Out-of-Pocket Max	\$3,300	\$3,800	\$5,500	\$5,500	
Family Out-of-Pocket Max	\$9,900	\$11,400	\$11,000	\$11,000	
Office Visit	\$25 PCP copay/ \$40 specialist copay	50%*	50%*	50%*	
Preventive Care	100%	50%*	100%	50%*	
Inpatient Admission	80%*	Additional \$300 deductible, then 50%*	50%*	Additional \$300 deductible, then 50%*	
Emergency Room	\$100 copay, then 80%*		50)% *	
All Other Covered Services	80%*	50%*	50%*	50%*	





Pharmacy Benefits

Prescription Drug Benefit



Retail Pharmacy Network

- All Major Pharmacy Chains (Walgreens, CVS, Target, Wal*Mart, etc.)
- Over 62,000 Network Pharmacies
- Pharmacy search available online





What is a Drug Formulary List?





A listing of *preferred drugs* selected by a panel of physicians and pharmacists

- Drugs are evaluated on comparative efficacy, safety, uniqueness, and costeffectiveness
- The BCBSOK Drug Formulary is regularly reviewed and updated
- Download formulary list and more information from MyPrime.com



d	July 2013 Blue Cros	s and Blu	ue Shield of Oklahoma Drug Formu	lary
	Contents			
	Introduction	l	Preferred Medication List	1
	How formulary drugs are selected		Anti-Infective Drugs	1
	How member payment is determined		Cancer Drugs	2
	How to use this list		Hormones, Diabetes and Related Drugs	3
	Drugs used to treat multiple conditions		Heart and Circulatory Drugs	
	Generic drugs		Respiratory Agents	
st-	Consider talking to your doctor about		Gastrointestinal Drugs	
	generic drugs Coverage considerations		Genitourinary Drugs Central Nervous System Drugs	
	Prior Authorization (PA)		Pain Relief Drugs	
	Step Therapy (ST)		Neuromuscular Drugs	
LEUKERAN	Specialty drugs		Supplements	
megestrol (Megace – bra	Prime Therapeutics Specialty Pharmacy		Blood Modifying Drugs	13
, ,	Program	V	Topical Drugs	13
mercaptopurine (Purinet	Key	V	Miscellaneous Categories	
NF)			Index	11
MESNEX tabs		ENJUV	IA	
methotrexate		es tradi	ol (Climara – brand is NF)	•
MYLERAN		es tradi	ol (Estrace – brand is NF)	
NILANDRON			ol/norethindrone	
TABLOID			nte (Activella – brand is NF)	
tamoxifen		estropi	pate 0.75 mg, 1.5 mg	
tretinoin caps	• •	VIVELL	E-DOT	Ш.
TREXALL		PROGE	STINS	
HORMONES, DIABETES	AND RELATED DRUGS		xyprogesterone nte (Provera – brand is NF)	
CORTICO STEROID S bud es onide ext-releas e	(Entocort EC –		indrone acetate (Aygestin – His NF)	
brand is NF)			,	
CORTISONE			terone micronized (Prometrium nd is NF)	

Prescription Benefits Generic and Preferred





	High (Option	Basic Plan		
Benefit	In-Network	In-Network Out-of-Network		Out-of-Network	
Rx – Generic / Preferred Cost of Rx – \$100 or Less	\$25 or actual cost whichever is less	Cost of Rx up to \$75 plus dispensing fee	\$25 or actual cost whichever is less	Cost of Rx up to \$75 plus dispensing fee	
Rx – Generic / Preferred Cost of Rx – \$100+	25% up to \$50 maximum	Cost of Rx up to \$75 plus dispensing fee	25% up to \$50 maximum	Cost of Rx up to \$75 plus dispensing fee	
Rx – Generic / Preferred OPX Maximum	\$2500 per individual	No Maximum	\$2500 per individual	No maximum	
Supply Limit— Generic / Preferred / Non-Preferred	102 days or 300 units per copay				

Prescription Benefits Non-Preferred and Specialty



	High C	Option	Basic Plan		
Benefit	In-Network	In-Network Out-of-Network		Out-of-Network	
Rx – Non-Preferred Cost of Rx – \$100 or Less	\$50 or actual cost whichever is less	Cost of Rx up to \$125 plus dispensing fee	\$50 or actual cost whichever is less	Cost of Rx up to \$125 plus dispensing fee	
Rx –Non-Preferred Cost of Rx – \$100+	50% up to \$100 maximum	Cost of Rx up to \$125 plus dispensing fee	50% up to \$100 maximum	Cost of Rx up to \$125 plus dispensing fee	
Rx – Non-Preferred OPX Maximum	\$2500 per individual	No Maximum	\$2500 per individual	No Maximum	
Supply Limit— Non-Preferred	102 days or 300 units per copay				
Supply Limit – Specialty	30 day supply				

MyPrime.com and MyPrimeMail.com



Link from Blue Access for Members to:

- Locate a pharmacy
- Find drugs / formulary
- View prescription claim history
- Create personal drug list
- Learn about specific drugs
 - Rx Cost Calculator
 - Health information

PrimeMail

- Refill a mail order prescription
- Check the status of an order
- Streamlined order refills
- Manage payment options
- Add alternative mailing address



Home Delivery Prescriptions



Pre-register online at myprimemail.com

- Or, call PrimeMail at 1-877-357-7463 and pre-register by phone
- Download forms for new prescriptions and have your physician fax directly from his or her office
- Or, obtain new prescriptions from your doctor and mail them along with the order form to PrimeMail





Service that Takes You Out of the Middle

Call your BCBS customer service team for:

- Claim questions or status
- Medical benefit coverage questions
- Help with finding network providers
- Membership and eligibility
- Help with navigating online tools
- ID card requests
- Health education and transfer to other health programs
- Transition of care





How to Find a PPO Provider



From your computer OR mobile phone, log on to bcbsok.com/okheei and click on 'Find Doctor'



800-672-2567

Call BlueCard Access – available 24/7

800-810-BLUE (-2583)

How to Search for Doctors or Hospitals



Log on to

bcbsok.com/okheei

From the home page, click on 'Find A Doctor'

Select PPO network, and search by **Provider Name** or **Provider type**

Save or print results

Get directions, and view quality designations including Blue Distinction Specialty Care

Try it on your mobile phone!

No registration necessary



24/7 Nurseline

Advice anytime.

Advice isn't just needed from 9 to 5.

Round-the-clock health and the wellness advice from licensed professionals

More than 1,200 AudioHealth Library topics

Available in **English** and

Spanish



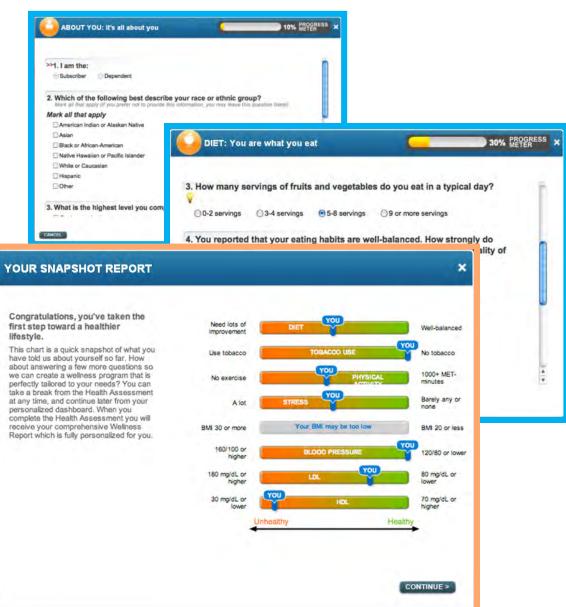
Wellness Services and Programs

Health Assessment



Personal Wellness Reports

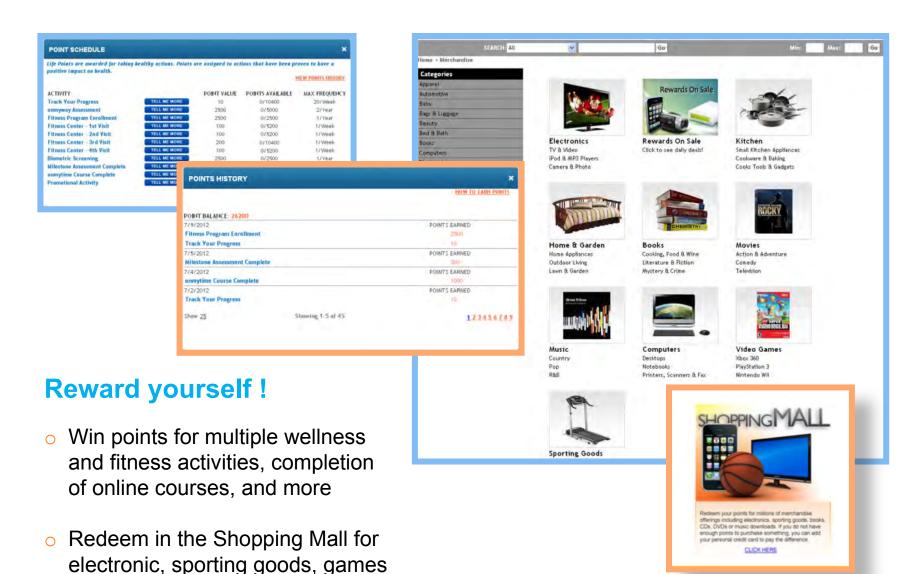
- Save and resume the Health Assessment at any time
- Snapshot Report shows where your health status ranks based on your responses as you progress
- Fully personalized comprehensive Personal Wellness Report upon completing the Health Assessment
- Provider report to discuss with your heath care professional



New Member Rewards with Life Points

and more





You don't eat the same food every day.

W S

Why work out at the <u>same</u> fitness club every single time?

- -\$25 to sign up, \$25 per month,
- Mix and match fitness centers
- No contract and no obligation
- Unlimited access to a nationwide network of more than 8,500 participating fitness centers
- Just log into Blue Access for Members and click Fitness Program in Quick Links to reach the enrollment page



Lifestyle Management



Weight Management & Tobacco Cessation:

Support for a Healthier You



Personalized Coaching

- Counseling and coaching with licensed Wellness Coaches
- 24/7 Nurseline
- Referrals when appropriate

Self-Paced Approach

- Online programs
- Secure email outreach keeps members on track

Interactive Video Tutorials



Easy to use, technology-powered video coaching modules that enable the most informed treatment decisions

Some of the 180 videos:

- Coronary Artery Disease
- Bariatric Surgery
- Chronic Low Back Pain
- Depression
- Diabetes
 - Blood Sugar
 - Insulin Injections
 - Type 2 Diabetes
- Metabolic Syndrome



Expectant mothers and babies



get off to a healthy start with prenatal and postnatal education and support

Enroll in the program to receive guidance from pregnancy to six weeks after delivery

- Pregnancy risk assessment
- Frequent, personal contact based on risk
- Educational materials
- Coordinated care with your physician
- Screening for depression







text







Member discount program simply for being a BCBSOK member

Exclusive health and wellness deals from national and local retailers

Save money on gym memberships, vision exams and services, hearing aids and diet-related services

Log on to Blue Access for Members for updates on the new discount program.











Online Tools and Resources





Benefits and Claims



ID Card Management



Monthly Health Topics



Health Assessment



Cost Estimator tool



Member Care Profile



Member Discounts

Member Wellness Portal



Wellness Points



Special Beginnings®





Follow us on Twitter



Blue Access for MembersSM



Save time with self-service support tools and health and wellness resources on a convenient and secure site

- Check claims, View and print Explanation of Benefits (EOBs)
- View your benefits and covered dependents
- Sign up for electronic EOBs
- Check coverage details and Rx benefit information
- Manage mobile and texting preferences
- Request new ID cards or print temporary ID cards
- Confirm dependents covered under your plan
- Access health and wellness information and guides

... and more

Log and perform protected transactions 24 hours a day, 7 days a week*



Explore the New Provider Finder®



Now easier than ever to find a doctor or hospital that's right for you.

- Get results by provider type, specialty, network, language and nearby urgent care centers
- Receive directions from Google MapsTM
- Blue Distinction Center designations
- Quality certifications and recognitions for doctors and hospitals
- Check out Provider Finder from your mobile phone's Web browser, or download the app for your iPhone[®] or Android[®]



Blue Access MobileSM

Secure Site – Log-in Required





Blue Access for Members[™]

- Digital ID Card
- Benefits / eligibility
- Claims Status
- Health and Wellness Articles
 Diabetes, Maternity Care, Nutrition,
 Blue Extras SM, Obesity, Fitness,
 My Care Profile, Metabolic Syndrome
- User Profile Manage settings and preferences



Text Messaging

Static – One-Way SMS Messaging

 Rx Reminders, Diabetes, CAD, Diet Tips, Claim Status, Exercise & Fitness Tips

Dynamic – Two-Way Messaging *member initiates text with keyword*

- ID Card Management
- Coverage Management



Smartphone Apps



Provider Finder® App

- Locate providers
- Link to map and directions
- Add to contacts
- Locate urgent care facility using GPS location

For iPhone® and Android® phones.





Duty Calls enables new dads to stay more engaged with their partner throughout pregnancy and help make the healthiest decisions.



With Tot Tracker new (and veteran) parents can stay on top of their child's milestones, upcoming vaccinations and growth measurements – ages 0 - 3 years.

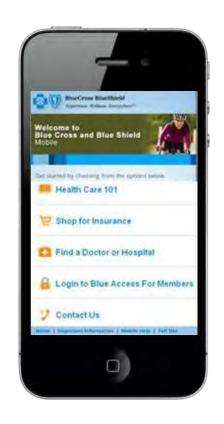
* For iPhone® only. Can be viewed on iPad® and iPhone® Touch

More than

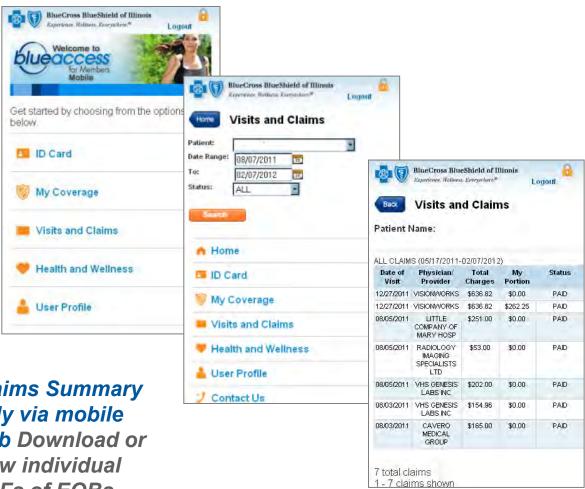
1,000
Provider Finder app downloads / month

NOW! From Your Mobile Phone





Claims Summary only via mobile web Download or view individual PDFs of EOBs from bcbsok.com



DIFFERENCE IS



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