

Friday, October 13, 2017

COE Leadership Team Retreat

Darla Heller with NORA presented data on top jobs, employers, etc. in Northeastern Oklahoma (they are an economic development non profit).

October 24th NORA will host a conference at NSU -

April 17th NORA conference in Pryor re: business, industry, education, - i Generation & "The Future of Work".

NSU has been running an ad on NPR @ soft skills training.

- Tourism

Top three sectors for future jobs where the top salaries and demand meet are:

- Healthcare
- Manufacturing

"Info USA" - giant database of data on employers, salaries, etc. Darla Heller @ NORA has access to it and can pull data for us.

EMSI data -

Five incentivized job areas in Oklahoma per Darla Heller of NORA:

- Manufacturing
- Agriculture products
- Aerospace
- IT
- Finance

Q Storming

- Who are we?
- What should we be known for? What makes us unique?
- How do we become a College of Education of *choice* versus *convenience*?
- Are we changing to meet changing times?
- Are we preparing students for the future?
- How do we recruit more students?
- How do we retain students?
- How do we determine if we are doing a good job?
- Are course assignments relevant to the jobs our students will have?
- Are we flexible and willing to change?
- How do we motivate students to change?
- Are we addressing "soft skills" and what are they?
- Are we preparing future teachers to teach "soft skills"?
- Are we mentoring or faculty, advisors, staff to be effective?
- Are we competitive with other universities?
- Are we "practicing what we preach"?
- What are we offering at NSU that others do not offer? How is our COE unique?
- What are we doing to grow our own?
- How can we integrate more with each other within the COE and across NSU?

- How can we provide “top down bottom up” to the rest of NSU?
- How can we be trendsetters in education?
- What formalized partnerships do we have with schools, clinics, businesses, mental health, physical health businesses/practitioners?
- How can we improve the reputation of “College of Education” across our campuses?
- How can we do a better job of informing other of what’s going on in our college (both within the COE, NSU & the community)? Google searches that link to our programs are imperative.
- How are we connecting with our freshmen & sophomores at TCC, Carl Albert, etc. to get them to transfer to NSU to complete their degree?
- Are we where we need to be with diversity (both faculty and students)?
- Do we really need all of our current committees? Can we “expire” some and are new ones needed?
- Are we being creative when it comes to finding outside funding sources?
- How do we build a culture of focusing on the IMPORTANT things?
- Can we pull some things back and go deeper (more fun, more activities)? Not 2 inches deep and 5 miles long, better 5 miles deep and 2 inches long.
- Are we adequately addressing current and future workforce needs? (Technology, critical thinking, etc.)

Departments

Psychology & Counseling

Educational Leadership

Curriculum & Instruction

Teacher Education

Health & Kinesiology

Assessment

Other Overall Comments/Ideas:

-Discussed interactive Strategic Plan

-Briefly discussed virtual reality/avatar experiences for students.