

**Northeastern State University**  
**Human Resources Department**  
**EXIT QUESTIONNAIRE**

We would appreciate you taking the time to answer the following questions as honestly as possible. Your individual responses will be treated as confidential and will not be included in your personnel file. Thank you for your cooperation.

Name: \_\_\_\_\_

Date: \_\_\_\_\_ Supervisor: \_\_\_\_\_

**1. Reason for leaving:**

- \_\_\_\_\_ Better job opportunity
- \_\_\_\_\_ Different type of work
- \_\_\_\_\_ Rate of pay
- \_\_\_\_\_ Family Circumstances
- \_\_\_\_\_ Self-Employment
- \_\_\_\_\_ Illness or Physical Condition
- \_\_\_\_\_ Commuting Distance
- \_\_\_\_\_ Supervision
- \_\_\_\_\_ Co-workers
- \_\_\_\_\_ Moving out of state/area
- \_\_\_\_\_ Other \_\_\_\_\_

**2. Rate your supervision on the following**

	<b>Almost Always</b>	<b>Usually</b>	<b>Sometimes</b>	<b>Rarely</b>
Demonstrated fair/equal treatment				
Provided recognition on the job				
Developed cooperation with Dept				
Encouraged/listened to suggestions				
Resolved complaints/problems				
Followed policies and procedures				

**3. Rate the following in relation to your job**

	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>
Cooperation within the dept				
Cooperation within NSU				
Communication within dept				
Communication within NSU				
The training you received				
Potential for career growth				
Opportunity for advancement				

**4. How do you feel about the following?**

	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>
Rate of pay for your job				
Amount of leave earned				
Amount of leave accrual				
Health Plan				
Retirement Plan				
Tuition Waiver Plan				

5. Would you recommend NSU to a friend as a place to work?

6. What did you like most about your job and/or working for NSU?

7. What did you like least about your job and/or working for NSU?

8. Comments