



COUNCIL ON SOCIAL WORK EDUCATION

Commission on Accreditation (COA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS

Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes

Northeastern State University School of Social Work/ BSW Program

Generalist Practice | Summary of Plan (Academic Year 2025-2026)

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Practicum I & II	3 of 4 points on each criterion	80%
	Field Evaluation/ Educational Contract		
	Instrument 2: Interviewing Skills	3 of 4 points on each criterion	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Final Interview Assignment		80%
	Instrument 1: Practicum I & II	3 of 4 points on each criterion	
	Field Evaluation/ Educational Contract		
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 2: HBSE I	3 of 4 points on each criterion	80%
	Social Event Theory Analysis Essay		
	Instrument 1: Practicum I & II	3 of 4 points on each criterion	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Field Evaluation/ Educational Contract		80%
	Instrument 2: Human Diversity Social, Racial, Economic and Environmental Justice Paper & Presentation	3 of 4 points on each criterion	
	Instrument 1: Practicum I & II	3 of 4 points on each criterion	
	Field Evaluation/ Educational Contract		80%
	Instrument 2: Practice I	3 of 4 points on each criterion	
	Theory Presentation		

Competency 5: Engage in Policy Practice	Instrument 1: Practicum I & II	3 of 4 points on each criterion	80%
	Field Evaluation/ Educational Contract		
	Instrument 2: Social Policy Policy Analysis	3 of 4 points on each criterion	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Practicum I & II	3 of 4 points on each criterion	80%
	Field Evaluation/ Educational Contract		
	Instrument 2: Practice I Theory Presentation	3 of 4 points on each criterion	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Practicum I & II	3 of 4 points on each criterion	80%
	Field Evaluation/ Educational Contract		
	Instrument 2: Integrative Paper	3 of 4 points on each criterion	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Practicum I & II	3 of 4 points on each criterion	80%
	Field Evaluation/ Educational Contract		
	Instrument 2: Senior Seminar Integrative Paper	3 of 4 points on each criterion	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Practicum I & II	3 of 4 points on each criterion	80%
	Field Evaluation/ Educational Contract		
	Instrument 2: Senior Seminar Integrative Paper	3 of 4 points on each criterion	

Generalist Practice | Summary of Outcomes

Assessment Data Collected on: 12/2025/ & 05/2026

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (325)	Program Option 1 Outcomes: Broken Arrow Campus n = (195)	Program Option 2 Outcomes: Tahlequah Campus n = (130)
Competency 1: Demonstrate Ethical and Professional Behavior	80 %	95.7%	(Measure 1: 97% + Measure 2: 86%/ 2) 91.5%	(Measure 1: 100% + Measure 2: 100%/ 2) 100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80 %	96.2%	(Measure 1: 97% + Measure 2: 94%/ 2) 95.5 %	(Measure 1: 100% + Measure 2: 94%/ 2) 97%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80 %	98%	(Measure 1: 92% + Measure 2: 100%/ 2) 96%	(Measure 1: 100% + Measure 2: 100%/ 2) 100%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80 %	98.6%	(Measure 1: 89% + Measure 2: 100%/ 2) 97.2%	(Measure 1: 100% + Measure 2: 100%/ 2) 100%
Competency 5: Engage in Policy Practice	80 %	95.2%	(Measure 1: 93% + Measure 2: 100%/ 2) 96.5%	(Measure 1: 100% + Measure 2: 88%/ 2) 94%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (325)	Program Option 1 Outcomes: Broken Arrow Campus n = (195)	Program Option 2 Outcomes: Tahlequah Campus n = (130)
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80 %	99.2%	(Measure 1: 97% + Measure 2: 100%/ 2) 98.5%	(Measure 1: 100% + Measure 2: 100%/ 2) 100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80 %	98.2%	(Measure 1: 97% + Measure 2: 96%/ 2) 96.5%	(Measure 1: 100% + Measure 2: 100%/ 2) 100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80 %	98.2%	(Measure 1: 97% + Measure 2: 96%/ 2) 96.5%	(Measure 1: 100% + Measure 2: 100%/ 2) 100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80 %	97.2%	(Measure 1: 93% + Measure 2: 96%/ 2) 94.5%	(Measure 1: 100% + Measure 2: 100%/ 2) 100%